

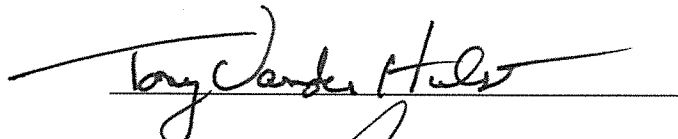
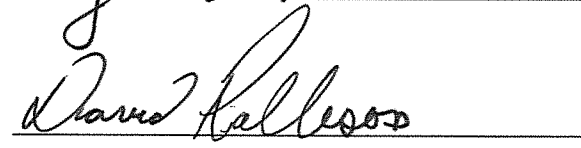
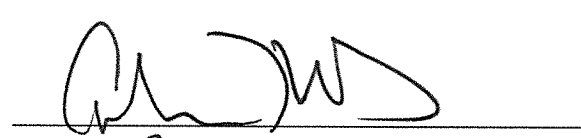
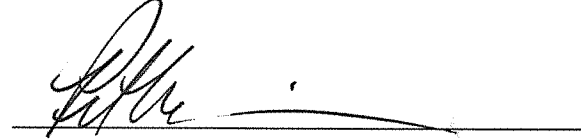

**ACTION IN LIEU OF MEETING OF THE BOARD OF DIRECTORS OF  
THE IDAHO DAIRYMEN'S ASSOCIATION, INC.**

The undersigned, constituting a quorum of the members of the Board of Directors of the Idaho Dairymen's Association, Inc., an Idaho nonprofit corporation (the "Corporation") do hereby adopt the following resolution in lieu of a meeting of the Board of Directors pursuant to Idaho Code Section 30-3-77 of the Idaho Nonprofit Corporation Act.

WHEREAS, the Corporation wishes to adopt a policy that as an Idaho nonprofit corporation, any contributions made by the Corporation to any charitable organization sponsoring research projects associated with the dairy industry, may not include as part of the contribution sums to pay administrative costs, or other indirect costs associated with such sponsored research.

RESOLVED, the Corporation hereby adopts the policy that as an Idaho nonprofit corporation, any contributions made by the Corporation to any charitable organization sponsoring research projects associated with the dairy industry, may not include as part of the contribution sums to pay administrative costs, or other indirect costs associated with such sponsored research.

Dated this 23<sup>rd</sup> day of May, 2013.

  
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ATTEST:

  
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By: Robert Naerebout  
Its: Secretary